MINUTES OF THE MEETING OF THE BOARD OF DIRECTORS MEETING HELD AT SANTÉ MANITOUWADGE HEALTH ON Tuesday, February 25, 2020 AT 1900 HOURS IN THE JUDITH C. HARRIS BOARDROOM

Aaron Baker Director PRESENT:

Director Valerie Newton Director Rolly Smith Director **Donna Jaunzarins** Director Marcel DeMars CEO Debbie Hardy Belinda Schleier Director Raymond Lelièvre Director Abecedarian John MacEachern

Chief of Staff Dr. T. Ross

Director REGRETS: Peter Ruel

> **Chief Nursing Officer** Annie Janveau

Director Cathy Kelly

Manager of Finance STAFF: A. Gray

> Director of Community Programs and M. Esarte

> > Services

Call to Order 1.

Mr. Aaron Baker took the chair and called the meeting to order at 1900.

2. **Certificate of Notice Circulated to all Directors**

The Notice of Meeting was as stated in the pre-meeting package.

3. **Declaration of Conflict**

None to Report

4. **Trustee Education**

Mrs. Hardy handed out the Accreditation pre-survey to the Board of Directors to complete for the SMH facility for Accreditation that it scheduled for June 2020.

5. **Patient Story**

Mrs. Hardy explained to the Board of Directors that a Nurse Practitioner from Sault Ste. Marie had a family member in Palliative Care at SMH and gave compliments on the care given and excellent accommodations their family member had.

Correspondence Item for New Business 6.

None to Report

7. **Board Chair Report**

No Report

8. **Chief of Staff Report**

Dr. Ross informed the Board of Directors that she will be resigning and her last day of employment at SMH will be May 26, 2020.

9. Administration Report

Strategic Directive #1 SMH will be proactive to individual and community needs

- The myRide Program Wellness ride continues to be offered on Wednesdays. Education is
 provided to the myRide clients that the use of the myRide Wellness rides are intended for
 those who are unable to get uptown via taxi or friend/family car-as to not take away business
 from the local taxi.
- The doors for further sound proofing are being re-visited. We are awaiting a new quote and possible delivery time.
- We were researching the feasibility of submitting a proposal for additional LTC beds. After attending an information session on Jan 14, 2020 it was made clear that we (ELDCAP funded facilities) do not qualify for this funding as it is only for regular LTC beds.
- Thunder Bay has started an osteoporosis screening clinic being offered through OTN Louise
 is researching how we will connect with the program.

Strategic Directive #2:

SMH will sustain outstanding quality and operations

- A physician shortage still remains a concern. An effort for recruitment for permanent and locum physicians at the top of the priority list. Megan Esarte and Wallace Ross will be attending a rural physician's recruitment event in Ottawa in April 2020. Dr. Ross also be participating at the event.
- The wait time for a scheduled appointment with the physician is approximately 2-3 months.
- Annie and Deb have had an initial meeting with Accreditation Canada as we begin preparation for the June survey.
- We are pleased to report that at this particular time our RN staffing complement is full and both of our maternity nurses have returned. We also had a mat leave PSW return early February and look forward to the return of the RPN in March.
- Interest has been shown by a second staff nurse for the delivery of chemo at SMH.
- The 2020/2021 QIP has been completed and awaits the board approval prior to Mar 31 submission deadlines.

Strategic Directive #3:

SMH will be innovators in service and program delivery

- The second round of the Chronic Pain Program is complete. It was another successful group.
 The third round will start March 9, 2020.
- The funding for Assisted Living has been approved. The program is delayed due to staffing issues for the PSWs (lack thereof). The transitional unit is yet to be launched as well due to the PSW shortage and lack of demand for the service of that unit. We are starting discussions with the LHIN to change the funding of the transitional unit to a more long-term solution as the demand for the transition unit is not present at this time.
- The collaboration with the nursing component of the FHT and the hospital side seems to be working well thus far. Several floor nurses have been working in the FHT to fill gaps created by illness.

Strategic Directive #4:

SMH will become a magnet workplace

• Efforts to recruit for a nurse practitioner are ongoing. We have not had any formal interest in the Grown Your Own Nurse Practitioner Program at this time. Registered nurses from the nursing unit will continue to cycle through working with the FHT to help alleviate the care demand for the community. This has helped the staff get a broader view of the nursing profession and had been a great educational tool for becoming aware of the services offered in the community.

 The FHT RN pool will be back up to full complement as of March 2020 as the RN off ill has returned to work on modified duties, increasing to full time hours slowly.

10. Committee Reports

10.1. Governance Committee

No Report

10.2. Finance and Audit Committee

The December financial statements were reviewed by Ms. Amy Gray. She advised that at the end of the December there was a surplus of \$173,228

The following resolution was tabled for approval;

MOVED BY: R. Smith
SECONDED BY: B. Schleier

BE IT RESOLVED: That the Financial Statement for December 2019, be

approved as presented.

CARRIED!

10.3. Executive Committee

No Report

10.4. Medical Advisory Committee

Regional Ordering Privileges

The following resolution was tabled for approval;

MOVED BY: D. Jaunzarins SECONDED BY: M. DeMars

BE IT RESOLVED: That as recommended by the MAC supports the granting of

Regional Ordering privileges up to December 31st, 2020 the

listed professionals.

See Attached List

CARRIED!

11. New Business

11.1 The following resolution was tabled for approval;

MOVED BY: R. Smith SECONDED BY: M. DeMars

BE IT RESOLVED: That the following policy be approved as presented;

MyRide Policy

CARRIED!

11.2 The following resolution was tabled for approval;

MOVED BY: SECONDED BY: D. Jaunzarins
V. Newton

BE IT RESOLVED:

That the Santé Manitouwadge Health Board of Directors receives the Fiscal Advisory Committee Minutes held on

February 20, 2020.

CARRIED!

12. Other Business

- 12.1 Mrs. Hardy presented a letter from the Township of Manitouwadge and the SMH Board of Directors made a decision to enter into a payment agreement with the Township for back payment of taxes owed until MPAC can make a reevaluation. A letter was also presented and agreed upon. This letter will be sent to Owen Cranney, Mayor and Council.
- 12.2 CEO Review Policy was circulated to all board members.
- 13. In-Camera Session
- 14. Correspondence
 - 14.1 Conference Report was reviewed by board members.
 - 14.2 Safe Space in Emergency Department Correspondence was reviewed by board members.
- 15. Consent Agenda Items

Approval:

a. Minutes of Board of Directors Meeting held: January 28th, 2020

MOVED BY:

D. Jaunzarins

SECONDED BY:

V. Newton

BE IT RESOLVED:

That the following Consent Agenda items, be approved: Minutes of Board of Directors Meeting held: January 28th,

2020

AND BE FURTHER RESOLVED:

That the following items be received:

Minutes of the Medical Advisory Committee held:

November 21, 2019

CARRIED!

16. Place and Time of Next Meeting – March 24, 2020 at 1900.

MOVED BY:

R. Smith

SECONDED BY:

B. Schleier

BE IT RESOLVED:

That the next meeting of the Board of Directors of Santé Manitouwadge Health be held on Tuesday, March 24th

2020 in the Judith C. Harris Boardroom

CARRIED!

17. Adjournment

There being no further business to conduct. The following resolution was submitted for consideration.

MOVED BY:

D. Jaunzarins

BE IT RESOLVED:

That this meeting be adjourned.

Mr. Baker thanked everyone for attending and the meeting adjourned at 1945 hours.

18. For the Good of the Board

Debbie Hardy, CEO

Aaron Baker for Peter Ruel , Board Chair

Dr. Adrien Chan TBRHSC
Stefan Chery, NP NOSH
Dr. Wesley Fidler TBRHSC

Dr. Denis Goguen Sioux Lookout Meno Ya Win Health Centre

NOSH Dr. David Jerome **TBRHSC** Dr. Nicole Laferriere **TBRHSC** Dr. Andrew Siren Dr. Mohamded Abdel-Hamid **TBRHSC TBRHSC** Dr. Margaret Anthes Dr. Sanjay Mahendra Azad **TBRHSC TBRHSC** Dr. Oliver Baho **TBRHSC** Dr. Linda Bakovic **TBRHSC** Dr. Kevin Bezanson **TBRHSC** Dr. Birubi Biman **TBRHSC** Dr. Dennis Boparai

Dr. Joshua Burley Riverside Health Care Facilities

NOSH

Dr. Mary Cooper TBRHSC
Dr. Zachary Corso TBRHSC
Dr. Thaddeus Czolpinski TBRHSC
Dr. Neema Dadgostar TBRHSC
Dr. Lily DeMiglio NOSH

Dr. Megen Brunskill

Dr. Ravinder Dhaliwal Nipigon District Memorial Hospial

Dr. Kurt Droll

Dr. Alyson Dykstra

Dr. Henry Fairley

Dr. Kenneth Gehman

TBRHSC

Dr. Marlon Hagerty

Dr. Ayman Hassan

TBRHSC

Dr. Justin Jaggar St. Joseph's Care Group

Dr. Naana Jumah TBRHSC
Dr. Anton Kolobov TBRHSC
Dr. Mary Elizabeth MacDonald TBRHSC

Dr. Ciara MacRory Sioux Lookout Meno Ya Win Health Centre

Dr. Ali Masood TBRHSC

Nikita Matichuk, NP Atikokan General Hospital

Dr. Stephen McCluskey TBRHSC Ariene McCorry, NP TBRHSC

NOSH Dr. Lindsay McLeod **TBRHSC** Dr. Lise Mozzon NOSH Dr. Sarah Newberry Dr. Laura Power **TBRHSC TBRHSC** Dr. Owen Prowse Dr. David Puskas **TBRHSC** Dr. Kevin Ramchandar **TBRHSC** NOSH Dr. Gregory Rushton Dr. Masoud Sadreddini **TBRHSC**

Dr. Douglas Scott Nipigon District Memorial Hospital

Nicole Sereda, NP TBRHSC
Dr. Walid Shahrour TBRHSC
Dr. Mark Thibert TBRHSC
Dr. Teegan Trochimchuck TBRHSC

Dr. Stehphen Viherjoki Dryden Regional Health Centre

Dr. Joel Warkentin TBRHSC
Dr. Paul Watson TBRHSC
Dr. Tracy Wilson TBRHSC

Dr. Ji Zhou Riverside Health Care Facilities

Dr. Diane Zielke Red Lake Margaret Cochenour Memorial Hospial

Dr. Elliot Nguyen NOSH